

## **Environmental Policy**

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Situated in the heart of Staffordshire, Wells Performance Materials is a specialist polymer additive masterbatch and compound manufacturer. Our goal and strategy is to continue to develop tailor made solutions, technically advanced masterbatches and compounds for the global polymer industry.

At Wells Performance Materials we recognise that all of our products and services have an impact on the environment. We are committed to minimising any negative impacts and continually improving our environmental performance.

## Wells is committed to:

- Maintaining our ISO 14001:2015 certification.
- Complying with all applicable environmental regulatory requirements and consents.
- Managing our energy and water efficiency in all operations.
- Limiting and actively reducing the generation of waste, discharges and emissions.
- Complying with PAS 510 (pellet loss).
- Reusing and recycling materials wherever possible and economically viable.
- Encouraging environmental awareness and protection among suppliers and subcontractors.
- Making continuous improvements to minimise the environmental effects from our operations'.
- Developing products in conjunction with customers which have improved sustainability and enhanced environmental profiles.
- Communicating our Environmental Policy to all employees and making it available to the public.
- Maintaining or improving our EcoVadis rating.
- Protecting the environment and reducing pollution where possible.

This Policy is implemented by means of raising awareness through training and the management of materials and equipment used.

The Policy is reviewed annually at the Management Review if nothing specific is brought to the Company's attention requiring the Policy to be modified or updated sooner.

Signed: Originally issued: 05/09/2017
Stuart Law Reviewed on: 29/05/2024

Finance and Operations Director.

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