

Environmental Policy

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Located in the heart of Staffordshire, Wells Performance Materials is a specialist polymer additive masterbatch and compound manufacturer. The company goal and strategy is to continue to develop bespoke solutions and technically advanced materials, serving the evolving needs of the global polymer industry.

Wells Performance Materials recognises that all of its products and services have an impact on the environment. Wells is committed to minimising its environmental impact and to the continual improvement of its environmental performance.

Wells is committed to:

- Maintaining its ISO 14001:2015 certification.
- Complying with all applicable environmental regulatory requirements and consents.
- Managing energy and water efficiency in all operations.
- Limiting and actively reducing the generation of waste, discharges and emissions.
- Complying with PAS 510 to prevent pellet loss.
- Reusing and recycling materials wherever possible and economically viable.
- Encouraging environmental awareness and protection among employees, suppliers and subcontractors.
- Making continuous improvements to minimise the environmental effects from operations.
- Developing products in conjunction with customers which have improved sustainability and enhanced environmental profiles.
- Communicating the Environmental Policy to all employees and making it available to the public.
- Maintaining or improving its EcoVadis rating.
- Protecting the environment and reducing pollution where possible.

This Policy is implemented by means of raising awareness through training and the management of materials and equipment used.

The Policy is reviewed annually at the Management Review if nothing specific is brought to the Company's attention requiring the Policy to be modified or updated sooner.

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Signed:	Originally issued: 05/09/2017
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Finance and Operations Direct	tor